

# **Drug & Alcohol Policy**

August 2023

# Introduction

The Climbers Association of Western Australia (CAWA) is committed to providing a safe and responsible environment for all members and other participants. This Drug & Alcohol Policy outlines CAWA's stance on the use and possession of drugs and alcohol during any CAWA activities, events, or functions.

Compliance with this policy helps to maintain the integrity, safety, and enjoyment of CAWA activities, events and functions and represents the values and responsibilities of our association.

## Scope

This policy applies to all CAWA members, guests, volunteers, staff, and anyone else involved in CAWA activities, events or functions or represents CAWA in any capacity.

# **Policy**

- 1. Avoiding Impairment of Performance and Safety
  - Climbing and related activities require concentration, coordination, and judgement.
    Any impairment due to drugs or alcohol can seriously affect these abilities and compromise safety.
  - Members must not climb or engage in any safety-sensitive activities if their ability to perform such tasks is impaired due to the use of drugs or alcohol.

#### 2. Alcohol

- Responsible consumption of alcohol is permitted at CAWA activities, events and functions.
- If applicable, CAWA must obtain appropriate alcohol licensing and permissions.

- Individuals must adhere to the legal drinking age and all relevant laws and regulations concerning the consumption and service of alcohol.
- Excessive consumption of alcohol, which leads to irresponsible behaviour, will not be tolerated.

## 3. Illegal Drugs

- Possession, use, or distribution of illegal drugs is strictly prohibited at CAWA activities, events and functions.
- Any person found to be in possession of, using, or distributing illegal drugs will be asked to cease immediately and may be reported to the relevant authorities.

### 4. Prescription Medication

 Members taking prescription medications that may impair their ability to climb safely must inform appropriate CAWA representatives, such as event organisers or trip leaders.

# Responsibilities

- The CAWA committee is responsible for enforcing this policy.
- Members are responsible for their conduct and must adhere to this policy at all times.

#### **Enforcement and Sanctions**

- Violation of this policy may result in immediate removal from an activity, event or function and may lead to further disciplinary action.
- CAWA may report breaches of the law to law enforcement authorities where appropriate.

#### Review

• This policy will be reviewed periodically to ensure it continues to comply with all relevant legal requirements and aligns with CAWA's objectives and values.